

REPORT OF THE TENNESSEE MEDICAL FOUNDATION (TMF)

May 17, 2025

TO: HOUSE OF DELEGATES
TENNESSEE MEDICAL ASSOCIATION

SUBMITTED BY: CLAY RUNNELS, MD, PRESIDENT
MICHAEL BARON, MD, MEDICAL DIRECTOR

1 **Clinical Program Statistics:** The following chart shows some of the statistics of the
2 Tennessee Medical Foundation (TMF) from January 1, 2002, through April 30, 2025.

	January 1, 2024 – December 31, 2024	January 1, 2025 – April 30, 2025	January 1, 2002 – April 30, 2025
Identifications:			
Substance Use/Abuse	66	23	1,487
Behavioral	21	4	727
Psychiatric	7	3	267
Sexual Boundary	4	1	166
Over-prescribing	0	1	90
Cognitive Difficulties	3	1	22
Burnout	3	1	37
Other	0	1 (Unethical Conduct)	182
TOTALS	104	35	2,978

3 **As of April 30, 2025, the total number of healthcare professionals identified to the TMF**
4 **Physician's Help Program (PHP) since 2002 is 2,978.** All participants under contract as of
5 **April 30, 2025 number 212.** There are currently **177** participants enrolled in and being
6 **monitored by the drug screening program, 23 of whom are being monitored through the**
7 **SoberLink system.** We currently have **seven** participants in treatment.

8
9 **As of April 30, 2025, Ms. April Mallory, Case Manager, has a total of 111 participants**
10 **under contract.**

11
12 **As of April 30, 2025, Dr. Tamiko Webb, Case Manager, has a total of 102 participants**
13 **under contract.**

14
15 **Tennessee Professional Screening Questionnaire (TN-PSQ)** The TMF's online, anonymous
16 mental health screening tool is a proactive resource to assist struggling health
17 professionals, hopefully before a TMF referral is necessary. **Since its launch prior to the**
18 **COVID pandemic in February 2020, it has been utilized by 918 Tennessee health**
19 **professionals to assess their mental health and potentially access resources nearby. As of**
20 **May 1, 2025, 188 (20.5%) scored in Tier 1A with high/severe distress including suicidal**
21 **thoughts; 315 (34.3%) were Tier 1B, high/severe distress with no suicidal thoughts; 372**

(40.5%) were Tier 2, moderate distress; and 43 scored in Tier 3 (4.7%), with low to no distress. To date, all 918 have received an initial response from a mental health professional (MHP); 632 (69%) have reviewed the MHP's response. Of the reviewers, 192 (30%) chose to dialogue with the MHP a total of 332 times, with 117 (61.9%) requesting an appointment or referral to nearby mental health resources. Overall, 749 (81.8%) were not already receiving treatment or therapy for their mental health problem.

Medical Director: Dr. Michael Baron Dr. Baron has given several lectures, presented the Overprescribing Course, and attended numerous Federation of State Physician Health Program (FSPHP) and collaborative meetings. Dr. Baron is now the President of the FSPHP for a two-year term.

Following is a list of Dr. Baron's Lectures, Committees, Testimony, Teaching Opportunities and Publications since April 2024.

Lectures

4/1/24	System-Based Lecture-UTHSC	Memphis
4/6/24	Lecture-ASAM Criteria at TLAP Retreat	Montgomery Bell State Park
4/11/24	Lecture-Physician Health for TN Medical Group Management Meeting	Franklin
5/3/24	Lecture-Cannabis for TOMA Meeting	Nashville
5/5/24	Lecture-Appropriate Prescribing in TN for TOMA	Nashville
5/10/24	Lecture-PA Orientation for MTSU	Murfreesboro
6/5/24	Lecture-Physician Health for Society of Hospitalists	Nashville
6/10-12/24	Utah Department of Psychiatry	Salt Lake City, UT
	6/10 Addiction Update	
	6/11 Pitfalls & Perils of Professional Impairment	
	6/11 Elephant in the Room: Stigma & its Impact in Clinical Care	
6/26/24	Lecture-Burnout, Boundaries, Illness & Impairment: Perils of Licensure & Credentialing-GME Orientation	Nashville
	Ascension St. Thomas Hospital West	
7/11/24	Lecture-IDAA Conference	Baltimore, MD
7/17/24	Lecture-Burnout for Nashville General Hospital Medical Staff	Nashville
7/25/24	Grand Rounds/Didactic for HCA	Nashville
8/9/24	Grand Rounds-Vanderbilt	Virtual
8/27/24	Lecture-Burnout & Substance Abuse for St. Thomas Mid-Town	Nashville
8/29/24	TMF Presentation-Board of Respiratory Care	Nashville
9/17/24	ISC Student Lecture-Vanderbilt	Nashville
9/17/24	Lecture-Professionalism in Residency for HCA	Nashville
9/19/24	Lecture-Frist College of Medicine Wellness Retreat	Thompson Station
10/3/24	Capstone Lecture-Professionalism for UTHSC	Memphis
10/9/24	TMF Presentation-Board of Optometry	Nashville
10/11/24	Lecture-TN Academy of Physician Assistants	Gatlinburg
10/11/24	PHP Presentation-American Board of Medical Specialties	Virtual
10/11/24	Interest Group on Professional Misconduct	Virtual
10/16/24	Lecture-Physician Burnout & Wellness for Washington Co. Semi-Annual Staff Mtg.	Jonesborough
10/18/24	Lecture-Maryland PHP Symposium	Virtual

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1	10/19/24	Lecture-Vanderbilt Addiction Conference	Nashville
2	10/22/24	Lecture-Physician Mental Health for Cumberland	Nashville
3		Pediatric Foundation	
4	10/29/24	Lecture-Professional Issues for South College	Virtual
5	10/31/24	Lecture-Controlled Substance Safe Prescribing for	Sevierville
6		TN Academy of Family Physicians	
7	11/5/24	ISC Student Lecture-Vanderbilt	Virtual
8	11/21/24	Lecture-Physician Health Programs for	Virtual
9		Vanderbilt Psychiatric Fellowship Training	
10	12/17/24	Panel Discussion-2025 AMA State Advocacy	Virtual
11	1/9-11/25	AMA State Advocacy Summit	Carlsbad, CA
12	1/29/25	Capstone Lecture-Professionalism for UTHSC	Virtual
13	2/18/25	Lecture-Physician Wellness for West TN Healthcare	Jackson
14	2/20/25	Capstone Lecture-Physician Wellness for Meharry	Nashville
15	2/22/25	ACGME Presentation-Physician Health & GME	Nashville
16	3/10/25	Lecture-Physician Burnout for Greeneville	Greeneville
17		Community Hospital	
18	3/13/25	Capstone Lecture-UTHSC	Virtual
19	4/16/25	Lecture-TN Assoc. of Medical Staff Services	Pigeon Forge, TN
20			
21		Federation of State Medical Boards	
22	4/10/24	FSMB Prep Meeting	Virtual
23	4/20/24	FSMB Presentation with Reeves Johnson, MD	Nashville
24	4/21/24	FSPHP-FSMB Joint Session Presentation	Nashville
25	1/31/25	FSMB-FSPHP 2025 Joint Session Speakers Planning	Virtual
26	3/12/25	Follow-Up Meeting with FSPHP & FSMB	Virtual
27	3/14/25	Protecting Health, Privacy & Patient Safety –	Live Web Event
28		The Role of Physician Health Programs &	
29		State Medical Boards	
30			
31		Federation of State Physician Health Programs Committees	
32	4/2/24	FSPHP Vital Work Life w/Medical Society of VA	Virtual
33	4/2/24	FSPHP Workshop with UT, WV & TN	Virtual
34	4/3/24	FSPHP Board and Committee Chair Meeting	Virtual
35	4/3/24	FSPHP Program Planning Committee Meeting	Virtual
36	4/4/24	FSPHP & FSMB Joint Session Planning Meeting	Virtual
37	4/8/24	FSPHP President's Call	Virtual
38	4/9/24	FSPHP Implementing the ISP Session Prep	Virtual
39	4/10/24	FSPHP New Member Meeting	Virtual
40	4/17-21/24	FSHP Annual Meeting	Nashville
41		Lecture-Aims in Medicine	
42		Meeting-FSPHP Board of Directors	
43		Workshop-So You are the New PHP Medical/Clinical Director	
44		Moderator-Implementing the New ISP	
45		Presentation-FSMB with Dr. Reeves Johnson	
46		Introduction-Commission of Health, Dr. Alvarado	
47		Speaker-FSMB Joint Session	
48		Closing Remarks as Incoming FSPHP President	
49	4/22/24	FSPHP President's Call	Virtual
50	4/24/24	FSPHP ETA SME Training	Virtual
51	4/25/24	FSPHP ETA Committee Meeting	Virtual
52	4/29/24	FSPHP President's Call	Virtual
53	5/1/24	FSPHP Program Planning Committee Meeting	Virtual
54	5/2/24	Podcast Recording with Terry Vitals	Via Streamyard

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1			Recording Studio
2	5/6/24	FSPHP President's Call	Virtual
3	5/7/24	FSPHP Executive Committee Meeting	Virtual
4	5/8/24	FSPHP Annual Member Business Meeting	Virtual
5	5/8/24	Medical Professional Liability Assoc. Reception &	Washington, DC
6	5/9/24	Medical Professional Liability Assoc. Award Reception,	
7		Award Received by FSPHP	
8	5/14/24	Meeting with FSPHP Executive Director	Virtual
9	5/15/24	FSPHP Executive Director & President's Call	Virtual
10	5/24/24	Meeting with FSPHP Executive Director	Virtual
11	5/29/24	Meeting with FSPHP Executive Director	Virtual
12	6/4/24	Review of CPPPH Guideline on Monitoring	Virtual
13	6/4/24	Meeting with FSPHP Executive Director	Virtual
14	6/5/24	FSPHP Board Meeting	Virtual
15	6/5/24	FSPHP Program Planning Committee Meeting	Virtual
16	6/10/24	FSPHP President's Call	Virtual
17	6/12/24	FSPHP Executive Director & President's Call	Virtual
18	6/17/24	FSPHP President's Call	Virtual
19	6/19/24	FSPHP Executive Director & President's Call	Virtual
20	6/20/24	ARC Meeting	Virtual
21	7/8/24	FSPHP President's Call	Virtual
22	7/9/24	FSPHP & PHP Data Gathering Meeting	Virtual
23	7/10/24	FSPHP Program Planning Committee Meeting	Virtual
24	7/15/24	FSPHP President's Call	Virtual
25	7/16/24	FSPHP Public Policy Committee Meeting	Virtual
26	7/17/24	Meeting with FSPHP Executive Director	Virtual
27	7/22/24	FSPHP President's Call	Virtual
28	7/24/24	Meeting with FSPHP Executive Director	Virtual
29	7/25/24	FSPHP ETA Committee Meeting	Virtual
30	7/31/24	Meeting with FSPHP Executive Director	Virtual
31	8/1/24	Meeting with FSPHP Executive Director	Virtual
32	8/5/24	FSPHP President's Call	Virtual
33	8/7/24	FSPHP Board and Committee Chair Meeting	Virtual
34	8/7/24	FSPHP Program Planning Committee Meeting	Virtual
35	8/12/24	FSPHP President's Call	Virtual
36	8/19/24	FSPHP President's Call	Virtual
37	8/21/24	Meeting with FSPHP Executive Director	Virtual
38	8/22/24	PEERC Meeting	Virtual
39	8/26/24	FSPHP President's Call	Virtual
40	8/28/24	Meeting with FSPHP Executive Director	Virtual
41	9/2/24	FSPHP President's Call	Virtual
42	9/3/24	Meeting with FSPHP Executive Director	Virtual
43	9/5-8/24	FSPHP Southeast Regional Meeting & PRN Mtg	Amelia Island, FL
44	9/11/24	FSPHP Program Planning Committee Meeting	Virtual
45	9/16/24	FSPHP President's Call	Virtual
46	9/18/24	FSPHP Public Policy Committee Meeting	Virtual
47	9/19/24	FSPHP ETA Committee Meeting	Virtual
48	9/23/24	FSPHP President's Call	Virtual
49	9/26/24	ARC Meeting	Virtual
50	10/2/24	Meeting with FSPHP Executive Director	Virtual
51	10/2/24	FSPHP Program Planning Committee Meeting	Virtual
52	10/2/24	FSPHP & AFSP Session Discussion for 2025 Conf.	Virtual
53	10/3/24	FSPHP Western Region Member Meeting	Virtual
54	10/7/24	FSPHP President's Call	Virtual

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1	10/14/24	FSPHP President's Call	Virtual
2	10/15/24	Meeting with FSPHP Executive Director	Virtual
3	10/17/24	FSPHP Executive Committee Meeting	Virtual
4	10/21/24	FSPHP President's Call	Virtual
5	10/22/24	FSPHP Strategic Partners Collaborative Meeting	Virtual
6	10/23/24	Meeting with FSPHP Executive Director	Virtual
7	10/23/24	PPC Abstract Decisions	Virtual
8	10/24/24	FSPHP ETA Committee Meeting	Virtual
9	10/25/24	FSPHP Northeast Region Member Meeting	Virtual
10	10/28/24	FSPHP President's Call	Virtual
11	10/28/24	FSMB & FSPHP 2025 Joint Session Discussion	Virtual
12	10/30/24	Meeting with FSPHP Executive Director	Virtual
13	10/31/24	FSMB & FSPHP 2025 Joint Session Discussion	Virtual
14	11/1/24	FSPHP Central Region Member Meeting	Virtual
15	11/4/24	FSPHP President's Call	Virtual
16	11/6/24	Meeting with FSPHP Executive Director	Virtual
17	11/11/24	FSPHP President's Call	Virtual
18	11/13/24	FSPHP Board of Directors Meeting	Virtual
19	11/13/24	Meeting with FSPHP Executive Director	Virtual
20	11/14/24	FSPHP Finance Committee Meeting	Virtual
21	11/14/24	FSPHP Accreditation Review Council Meeting	Virtual
22	11/19/24	FSPHP Public Policy Committee Meeting	Virtual
23	11/25/24	FSPHP President's Call	Virtual
24	11/27/24	Meeting with FSPHP Executive Director	Virtual
25	12/2/24	FSPHP President's Call	Virtual
26	12/3/24	FSPHP Workshop Preparation	Virtual
27	12/9/24	FSPHP President's Call	Virtual
28	12/11/24	FSPHP Board of Directors Meeting	Virtual
29	12/11/24	Meeting with FSPHP Executive Director	Virtual
30	12/13/24	FSPHP Exhibitor Information Session	Virtual
31	12/16/24	FSPHP President's Call	Virtual
32	12/18/24	Meeting with FSPHP Executive Director	Virtual
33	12/30/24	FSPHP President's Call	Virtual
34	1/2/25	Meeting with FSPHP Executive Director	Virtual
35	1/6/25	FSPHP President's Call	Virtual
36	1/7/25	FSPHP Workshop Preparation	Virtual
37	1/8/25	FSPHP Program Planning Committee	Virtual
38	1/13/25	FSPHP President's Call	Virtual
39	1/14/25	FSPHP Preparation for ADA Presentation	Virtual
40	1/15/25	FSPHP Board of Directors Meeting	Virtual
41	1/15/25	Meeting with FSPHP Executive Director	Virtual
42	1/20/25	FSPHP President's Call	Virtual
43	1/21/25	FSPHP Public Policy Committee Meeting	Virtual
44	1/22/25	Meeting with FSPHP Executive Director	Virtual
45	1/23/25	FSPHP SME Training	Virtual
46	1/23/25	FSPHP ETAC Meeting	Virtual
47	1/27/25	FSPHP President's Call	Virtual
48	1/29/25	Meeting with FSPHP Executive Director	Virtual
49	1/31/25	FSPHP Exhibitor Information Session	Virtual
50	2/3/25	FSPHP President's Call	Virtual
51	2/5/25	FSPHP Workshop Preparation	Virtual
52	2/5/25	Meeting with FSPHP Executive Director	Virtual
53	2/5/25	FSPHP Program Planning Committee	Virtual
54	2/10/25	FSPHP President's Call	Virtual

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1	2/10/25	FSPHP & ACCME Collaboration & Grant Information	Virtual
2	2/11/25	FSPHP & NCDHP Meeting	Virtual
3	2/12/25	FSPHP Membership Information Meeting	Virtual
4	2/19/25	FSPHP President's Call	Virtual
5	2/24/25	FSPHP President's Call	Virtual
6	2/25/25	FSPHP Open Forum Leadership Meeting	Virtual
7	2/26/25	Meeting with FSPHP Executive Director	Virtual
8	3/3/25	FSPHP President's Call	Virtual
9	3/4/25	Meeting with FSPHP Executive Director	Virtual
10	3/12/25	FSPHP Board of Directors Meeting	Virtual
11	3/13/25	Review April Board Agenda & Opening Session Slides	Virtual
12	3/17/25	FSPHP President's Call	Virtual
13	3/18/25	FSPHP Workshop Preparation	Virtual
14	3/20/25	Meeting with FSPHP Executive Director	Virtual
15	3/24/25	FSPHP President's Call	Virtual
16	3/26/25	Meeting with FSPHP Executive Director	Virtual
17	3/27/25	FSPHP Accreditation Review Council Meeting	Virtual
18	3/31/25	FSPHP President's Call	Virtual
19	3/31/25	FSPHP Research Information System Proof of	Virtual
20		Concept Meeting	
21	4/1/25	FSPHP Workshop Preparation	Virtual
22	4/2/25	FSPHP Board & Committee Chair Meeting	Virtual
23	4/2/25	FSPHP Program Planning Committee	Virtual
24	4/7/25	FSPHP President's Call	Virtual
25	4/8/25	Meeting with FSPHP Executive Director	Virtual
26	4/9/25	FSPHP Program Planning Committee	Virtual
27	4/14/25	FSPHP President's Call	Virtual
28	4/17/25	FSPHP Workshop Preparation	Virtual
29	4/17/25	FSPHP Annual Meeting Run-Through	Virtual
30	4/22-28/25	FSPHP Annual Meeting	Seattle, WA
31		Lemonlight Video Shoot	
32		AIM PEER & ETA Update	
33	4/28/25	FSPHP President's Call	Virtual
34			
35	Collaborative Meetings		
36	4/12/24	TN Monitoring Programs with TnPAP	Virtual
37	4/24/24	American Board of Medicine Physician Health	Virtual
38		Program Committee	
39	4/30/24	Mid-South Addiction Conference Meeting	Virtual
40	4/30/24	TnSAM Meeting	Virtual
41	5/8/24	TnSAM Legislative Meeting	Virtual
42	5/21/24	TMA All Member Virtual Legislative Wrap Up	Virtual
43	5/22/24	Nashville Recovery Court Support Foundation Mtg	Virtual
44	5/23/24	TMA Physician Wellness Committee Meeting	Virtual
45	5/28/24	Mid-South Addiction Conference Meeting	Virtual
46	6/12/24	CME Video Outline Session	Brentwood
47	6/13/24	Yarnell Beaty Private Censure Meeting	Brentwood
48	6/25/24	Mid-South Addiction Conference Meeting	Virtual
49	6/26/24	TnSAM Membership Meeting	Virtual
50	6/28/24	Video Production Meeting	Brentwood
51	7/24/24	TnSAM Membership Meeting	Virtual
52	7/25/24	Medical Society of District of Columbia	Virtual
53	7/29/24	ASAM Harm Reduction Community Webinar	Virtual
54	8/6/24	Mid-South Addiction Conference Meeting	Virtual

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1	8/20/24	Mid-South Addiction Conference Meeting	Virtual
2	8/20/24	TMA Physician Wellness Committee Meeting	Virtual
3	9/3/24	Mid-South Addiction Conference Meeting	Virtual
4	9/11/24	Mid-South Addiction Conference Meeting	Virtual
5	9/11/24	TnSAM Legislative Meeting	Virtual
6	9/17/24	Mid-South Addiction Conference Meeting	Virtual
7	9/25/24	TnSAM Membership Meeting	Virtual
8	10/1/24	Mid-South Addiction Conference Meeting	Virtual
9	10/4/24	TN Conglomerated Peer Assistance Meeting	Virtual
10		TLAP, TPRN, TNPAP, TDWF, TMF	
11	10/8/24	Mid-South Addiction Conference Meeting	Virtual
12	10/15/24	Mid-South Addiction Conference Meeting	Virtual
13	10/23/24	TnSAM Membership Meeting	Virtual
14	11/15/24	Leadership of the Advocacy Organizations	Virtual
15	12/3/24	Mid-South Wrap-Up Meeting	Virtual
16	12/5-6/24	TFQPH TMA Leadership Lab	Nashville
17	12/18/24	TCCN-TMF Clinical Conference Topic Discussion	Virtual
18	1/6/25	TMA Physician Wellness Meeting	Nashville
19	1/9-10/25	TFQPH TMA Leadership Lab	Virtual
20	1/22/25	TnSAM Membership Meeting	Virtual
21	2/7/25	TFQPH TMA Leadership Lab	Nashville
22	2/26/25	TnSAM Membership Meeting	Virtual
23	3/7/25	TFQPH TMA Leadership Lab	Nashville
24	3/11/25	Mid-South Conference Planning Meeting	Virtual
25	3/26/25	TnSAM Membership Meeting	Virtual
26	4/11/25	Alliance of Tennessee Advocacy Leadership Meeting	Virtual
27	4/8/25	Mid-South Conference Planning Meeting	Virtual
28			
29	Teaching		
30	5/16/24	Over Prescribing Course	Center for Professional Health-Vanderbilt
31	7/18/24	Over Prescribing Course	Center for Professional Health-Vanderbilt